

2014 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Stations(s): KDNA 91.9FM
Community(ies) of License: Granger, WA

Reporting Period: 10/01/2013 – 09/30/2014

No. of Full-time Employees: 5 - 10 X / More than 10
Small Market Exemption:

During the Reporting Period, a total of 1 full-time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

<i>Participated in <u>1</u> job fairs by station personnel who have substantial responsibility in making hiring decisions.</i>	October 11 th 2013 at the Granger High school, General Manager.
<i>Hosted at least one job fair.</i>	April 16 th 2014 at the NCEC/KDNA Location, attended by the General Manager and Director.
<i>Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</i>	Yes. Employees are permitted to take time off from work, with pay, to attend classes at college to improve their skills or get their degree.
<i>Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.</i>	KDNA provides sexual harassment training to all radio staff.

LIST OF POSITIONS FILLED

Date of Hire	Job Title	Recruitment Source Referring Hire
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02/01/2014	Reporter	Yakima Herald Republic Newspaper
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INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed in Preceding Year: 1

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Yakima Herald Republic News Paper*, WA State Employment Security Department, Craigslist; KDNA Employment Opportunities and KDNA website	1

*Yakima Herald Republic News Paper referred the person hired. No source request notices of openings.