

2016 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Stations(s): KDNA 91.9FM
Community(ies) of License: Granger, WA

Reporting Period: 10/01/2015 – 09/30/2016

No. of Full-time Employees: 5 - 10 X / More than 10
Small Market Exemption:

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in 1 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

March 8th 2016, Yakima Convention Center, Yakima Work Source, General Manager.

*Hosted at least one **job fair**.*

September 16th 2016 at the NCEC/KDNA Location, attended by the General Manager and Director.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

Employees are permitted to take time off from work, with pay, to attend classes at college to improve their skills or get their degree. The News Director was allowed to attend classes to perfect his English. KDNA accommodated his schedule. The program was a free program available through Yakima Valley Community College.

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

KDNA provides sexual harassment training to all radio staff.
