

2018 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Station(s): KDNA 91.9 FM  
Community(ies) of License: Granger, WA  
Reporting Period: 10/01/2017 – 9/30/2018  
No. of Full-time Employees: 5 – 10 5 / More than 10 \_\_\_\_\_  
Small Market Exemption:

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

April 17, 2018 Yakima convention Center, Yakima Work Source, General Manager

*Co-sponsored at least one **job fair** with organizations in the business and professional community whose membership includes substantial participation by women and minorities.*

October 15, 2018 hosted job fair in partnership with OIC of WA, General Manager attended.

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

The director of operations in collaboration with the News Director established an internship for a program news producer. The internship was for 6 months during which the intern learn how to develop, produce and edit new stories to have them ready for a news segment. The training was provided by the news director and the General Manager.

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

KDNA provides sexual harassment to all radio staff and On-air Radio Guidelines and Procedures training to radio staff and volunteers.

