

2019 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Station(s): KDNA 91.9 FM
Community(ies) of License: Granger, WA

Reporting Period: 10/01/2018 – 9/30/2019

No. of Full-time Employees: 5 – 10 5 / More than 10 _____
Small Market Exemption:

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

- Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.* April 11, 2019 Heritage University, Work Source, General Manager
- Hosted at least one **job fair**.* April 18, 2019 in partnership with OIC of WA at the NCEC/KDNA Facility, General Manager
- Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.* KDNA provides sexual harassment training to all radio staff, On-air Radio Guidelines and Procedures training to radio staff and volunteers. KDNA further provided team building training opportunities for radio staff.
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