

# 2021 ANNUAL EEO PUBLIC FILE REPORT

## Northwest Communities Education Center

Station(s): KDNA 91.9 FM  
Community(ies) of License: Granger, WA

Reporting Period: 10/01/2020 – 9/30/2021

No. of Full-time Employees: 5 – 10 5 / More than 10 \_\_\_\_\_  
Small Market Exemption:

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.* August 18, 2021 Yakima Work Source, Director of Operations

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.* The director of operations in collaboration with the News Director/Radio KDNA Lead established an internship for a program assistant to learn to prepare and host one-hour public affairs programs on COVID-19 education. The Internship was a 3 Month internship for a student at University of WA to learn how to host Public Affairs Program for the to create awareness on Public Health issues such as COVID-19 and Environmental health.

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.* KDNA provides sexual harassment training and team building training to all radio staff.