

2023 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Station: KDNA91.9 FM
Community of License: Yakima, WA

Reporting Period: 10/01/2022 to 09/30/23

No. of Full-time Employees: 5 – 10
Small Market Exemption: Yes Based on No. of Employees

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

May 17, 2023, Sunnyside High School Junior Night College & Career Fair. Director of Operations and Underwriter Specialist participated.

May 18, 2023, Jobs and Resources Fair in partnership with Employment Security Director of Operations and Underwriter Specialist participated.

May 31, 2023, Career and College Fair in partnership with White Swan School District. Director of Operations and Underwriter Specialist participated.

*Hosted at least one **job fair**.*

February 9, 2023, hosted an Employment and Training Fair in partnership with WA Employment Security open to all the Yakima County community. Provided training to create resume and search for job. Director of Operations, News Director, and Underwriter Specialist participated.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

KDNA provides an annual radio policies and procedures training for the radio programming to all radio and non-radio staff, CAB members, volunteers, and radio producers.

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and prevent discrimination.*

KDNA provided sexual harassment training to all radio staff, volunteers, and radio producer.

No full-time positions were filled during the reporting period.