

2024 ANNUAL EEO PUBLIC FILE REPORT

Northwest Communities Education Center

Station: KDNA91.9 FM
Community of License: Yakima, WA

Reporting Period: 10/01/2023 to 09/30/24

No. of Full-time Employees: 5 – 10
Small Market Exemption: Yes, Based on No. of Employees

The information required by FCC Rule 73.2080(c)(6) is provided in the following charts.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

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| <i>Participated in at least 4 job fairs by station personnel who have substantial responsibility in making hiring decisions.</i> | March 27, 2024, Toppenish School College & Career Fair. Director of Operations and Underwriter Specialist participated. |
| <i>Hosted at least one job fair.</i> | March 6, 2024, hosted an Employment and Training Fair in partnership with WA Employment Security open to all the Yakima County community. Provided training to create resumes and search for jobs. The Director of Operations, News Director, and Underwriter Specialist participated. |
| <i>Established training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.</i> | KDNA provides an annual radio policies and procedures training for radio programming to all radio and non-radio staff, CAB members, volunteers, and radio producers. |
| <i>Provided training to management level personnel on methods of ensuring equal employment opportunity and prevent discrimination.</i> | KDNA provided sexual harassment training to all radio staff, volunteers, and radio producers. Between June 6, 2024, to September 30, 2024, a total of seven (7) KDNA volunteers and eleven (11) NCEC/KDNA staff completed this training. |

No full-time positions were filled during the reporting period.